

Frequently Asked Questions

What are the qualifications to be considered for the GLR Residency Program?

- A clear commitment to a relationship with Jesus Christ
- The ability to articulate a clear sense of call to vocational ministry
- Has registered with the Regional Board of Ministerial Development (RBMD) and is a participant at some level of this process. (create link to RBMD process)
- Attends a local church willing to endorse their involvement in the residency process.
- Is willing to adopt the philosophy of ministry and the culture of the church where they are serving as a resident for the length of the residency.
- Has demonstrated clear leadership capacity in the past.
- Has been actively involved in volunteer ministry at their local church or school.
- Possesses a solid work ethic.
- Has health and auto insurance coverage.
- Is willing to take personality profile assessments as assigned by the GLR including: Simmons, Meyers/Briggs etc.
- Has completed the application form
- Has completed a college degree (exceptions may be considered) **What is the duration of a residency?**

The intent of the residency program is to have residents serve for a two-year period.

At the end of 18 months, it is encouraged for residents to start looking for a pastoral position. Some residents will receive offers before the end of their residency. If the Resident Coach and Resident Director agree that the resident is ready, then this is an acceptable end to their residency.

What compensation can I expect?

- Residents are paid \$500 per month
- Unmarried residents are provided housing at no cost to the resident
- Residents are provided computer access

Where are the available residency centers? *See more information [HERE](#)*

- Lakeview Community Church – Lakeview, MI
- Red Cedar Church – Rice Lake, WI
- Kentwood Community Church – Kentwood, MI
- Frontline Community Church – Grand Rapids, MI
- Berkley Hills Wesleyan Church – Grand Rapids, MI

How Were Residency Centers Selected?

To be considered as a residency center churches had to meet several criteria:

- The church has had at least one person accept Christ in the last three months.
- The church clearly demonstrates a commitment to stable and effective leadership.
- Senior leadership has demonstrated the ability to cultivate a leadership development culture throughout the church.
- Church leadership has demonstrated a posture of being an active and supportive participant in GLR activities and ministry.
- Church is fiscally sound and can handle the additional expenses of being a GLR residency center.
- Is willing to commit to finding each resident lodging in a host home or some other form of acceptable free housing for the duration of the resident's involvement in the residency program.
- Understands and agrees to the philosophy that those individuals who serve as resident are not "cheap labor" and therefore are willing to spend some of their best time and effort investing in the development of the resident in their care.
- Is willing to commit to giving the resident under their care experiences in a broad cross-section of ministry areas.
- Can articulate a unique focus for the resident. This could be (for instance) an emphasis in rural, urban, or suburban ministry.

How will my housing be taken care of?

The local church is expected to make arrangements for housing unmarried residents at no cost to the resident. The resident is expected to participate in the responsibilities of that home and be respectful of the family and living arrangements in every way.

What is the time commitment for residents?

Residents will be expected to serve a maximum of 29 hours per week. The majority of this time (approximately 20 hours per week) will be spent working with their Resident Coach as part of a ministry team. The remaining time will be spent in the following ways:

- Local church resident training
- Resident training with the GLR
- Spiritual life enrichment and development

Can I have another job while employed as a resident?

The resident may be employed outside of the residency as long as that employment does not conflict with effectively carrying out the responsibilities of the residency requirements. The resident is responsible to secure this outside employment.

